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UNITED STATES
DEPARTMENT OF THE INTERIOR
Office of the Secretary
Division of Grazing
Washington

April 26, 1939.

MEMORANDUM for the Secretary:

For the purpose of establishing closer contacts and relationships among the employees of the Division of Grazing, I desire to circulate a weekly news letter limited to four pages, concerning matters of information and interest relative to the operation of the Taylor Grazing Act. This material would be assembled in the Washington office and produced through the facilities of the Miscellaneous Section. The material would consist of condensed statements of important happenings, accomplishments, acts, decisions, and proceedings in the Division and certain personal glimpses.

The intent of this proposed letter (sample attached) is to promote good fellowship in the organization as well as to open a channel for keeping the men and women of the Division in touch with the aims, ideas, and activities involved in the program. It has been my thought that through contacts of this nature, flavored perhaps with a certain degree of informality, a news letter of this type would go far in welding the organization and maintaining the esprit de corps.

I suggest that the title of the pamphlet be "THE RANGE RIDER." Your authority for the preparation and distribution of the same is requested.

/s/ R. H. Rutledge
Director of Grazing.

Attachment 725975.

Approved: May 5, 1939

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Secretary of the Interior.

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Washington, D. C.
May 8, 1939.

OFFICE VISITORS

F. E. Mollin, Secretary of the National Livestock Association; Bill Wright of Nevada; Dee Brownfield of New Mexico; Sam Hyatt of Wyoming; and Wayne Thornberg of Arizona have spent several days in the office recently discussing the so-called McCarran bill which would establish district advisory boards by law.

Cecil Creel, Director of Extension at the University of Nevada, and Florence Boyette, Secretary of the Farm Bureau for Nevada, were recent visitors in the office. They spent a few days in Washington on business affecting the land grant colleges and the Farm Bureau. They also desired to discuss the Division of Grazing work in general and its application to Nevada in particular.

C. M. Harvey of El Paso, Texas, accompanied by his attorney and members of the Forest Service, was in the office during April discussing the exchange of lands which is pending between Mr. Harvey and the Government under which the Forest Service will acquire a tract of 11,000 acres of timber land within the Lincoln National Forest.

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DEPARTMENTAL ORDER NO. 1371

Order No. 1371 approved April 7 created a Land Policy Committee to develop and recommend to the Secretary, an integrated program of prudent use relating to land problems of the Department of the Interior. Such proposals will contemplate legislative or administrative action for the conservation of our national resources. Julian Terrett is to serve as the representative of the Division of Grazing.

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CONFERENCE

The regional graziers and Messrs. Kerr and Molohon arrived in Washington on Tuesday May 2 for a conference with the Director and his Washington staff. This conference was called for the purpose of getting a unity of purpose and approach in connection with all the questions and problems that arise in the administration of grazing districts and the development of a sound and coordinated range-improvement program. In his opening remarks, Director Rutledge outlined the importance of an administrative position particularly as it relates to the twofold objectives of range restoration and stabilization of the

livestock industry and pointed out the "bigger things" that are expected of men in the responsible position of regional grazer. He emphasized that in this conservation program he wanted a group of men and women working in unison toward improving our performances on the job that is to be done.

Special subjects concerning problems and responsibilities of the job were presented in accordance with a prepared schedule. Round-table discussions followed the conclusion of each subject. Mr. Numbers, Assistant Director of Personnel; Mr. Browne, Chief, CCC Personnel Unit; and Mr. Evans, Assistant Chief, CCC Personnel Unit attended a full afternoon session at which they gave valuable and informative suggestions concerning recruitment, selection, and reports in connection with personnel matters.

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IN-SERVICE TRAINING

The introductory division of the in-service training program was continued at a meeting in the Department auditorium on April 21 attended by employees of the Division and interested persons from other bureaus. Mr. Terrett spoke on the general phases of the administration of the act and divided his subject into two phases, the incidents leading up to the Taylor Grazing Act and an explanation of the act.

Mr. Falck spoke on the operations under the Taylor Grazing Act including the location of the lands administered; the complex land pattern of the area; the organization which has been set up to carry on the work of the Division; the duties of each branch of the organization; and the accomplishments and development of the Division.

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The introductory division of the in-service training program was concluded at a meeting in the Department auditorium on May 5, attended by employees of the Division, the regional graziers, Messrs. Kerr and Molohon, and interested persons from other bureaus. Mr. Kopper spoke on the land classification work of the Division of Grazing including the creation and revocation of public water reserves; stock driveways under section 1 of the act; the acquisition of land or the granting of permits or rights-of-way over public land in grazing districts for highways, irrigation ditches, transmission lines, et cetera, under section 6; the acquisition of public land under applicable homestead laws under section 7; the acquisition of land by the United States through gift and for the exchange of public land for that owned by States or private interests under section 8; the sale of isolated or disconnected tracts of public land not exceeding 760 acres in area under section 14; the leasing of public land for grazing purposes under section 15; modifications of grazing districts; and the procedure followed in the various types of cases.

Mr. Heltman was assigned the subject, "CCC and Its Relation to the In-Service Training." Mr. Heltman discussed the impracticability of homesteading and the utter futility of attempting to make a living out of land not having the requisites of producing a living. He stated that a knowledge of these matters would give all employees the "feel" of the purpose of the Division and a justification for its existence, which would cause an interest in the work and an understanding of correlation. He gave a short history of CCC, dealing primarily with the lack of facilities and the shortage of personnel in the beginning. He emphasized the fact that he believed the Division is the greatest example in the Department of the Interior of "In-Service Training." The Division employees didn't know what they had to do and they had to learn on the job. Mr. Heltman pointed out that the time had come for refinement of methods and application. He compared the Division with a camera and pointed out that the personnel must click together by each one knowing his part. The supervisor is the operator of the camera and controls the apparatus to impinge an image (the subject matter) onto a photographic plate which is sensitized (the employees). The employees must be similarly in a receptive state. Mr. Heltman pointed out also that a tremendous job has been done and that we can now improve that job.

Mr. Peterson spoke on "Cooperation in the Division of Grazing." He cited some of the results that have been realized mainly through the cooperative efforts under the Taylor Grazing Act. Among these are range improvements through the facilities of CCC; obtaining fair range practices and the formulation of sound land-use policies through cooperation with the livestock industry; obtaining information and advice from the advisory boards; technical data and factual information obtained through cooperation with other agencies; and the establishment of a general feeling of good will by inviting all interested groups to present their views for discussion and consideration before final action is taken. The Division of Grazing in carrying out the provisions of the Taylor Grazing Act is a service organization "working together" in the public interest.

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THOSE WHO CAN; DO THOSE WHO CAN'T; TALK

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MONEY

Approximately \$44,000 has been received from the States of Montana, Oregon, Utah, and Wyoming, for acceptance by the Secretary as contributions under section 9 of the Taylor Grazing Act.

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CONGRATULATIONS

Frank Moore and his Colorado Region are really going places with their in-service training. A class is being held weekly of the office personnel for 1½ hours. Routine problems pertaining to the office work are discussed

and the meetings are proving very beneficial. Once a month a meeting is held which is attended by project superintendents, range examiners, district graziers, and junior grazer aides. The morning is spent in meetings of the individual groups and in the afternoon a general meeting attended by the entire staff is held. On April 15, the Colorado Region began holding a 2-week school for 32 boys, consisting of 4 from each camp, 2 camp clerks, and 2 warehouse clerks. This school will be conducted by the personnel of the regional office and will deal with methods and procedure. One hour each day will be spent on the history of the Taylor Grazing Act and the work of the range surveys unit. CONGRATULATIONS COLORADO REGION!

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Camp DG-31, Vernal, Utah, is to be congratulated on the excellent manner in which it acquainted the public with the activities of that camp on the sixth anniversary of CCC. The camp sponsored an essay contest in the high schools of the county on the subject, "The CCC should be retained as a national policy." Prizes were offered for the three best essays. The merchants of the county published advertisements setting forth the value of the CCC camp and numerous articles were contributed by various members of the camp staff on the different activities of the camp. A pamphlet containing all the articles, advertisements, and a copy of the speech presented by Mr. B. H. Stringham, Chairman of Utah No. 8 Advisory Board was sent to the Washington office, and it has been forwarded to Director Fechner for his attention. CONGRATULATIONS DG-31.

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SOS

Dick Rutledge and Archie Ryan are planning on sending out the above call letters unless the State Societies in Washington cease choosing successive nights for their activities. Each night finds the two of them truckin' the trails with the fair ladies of the Western States.

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PICNIC

The regional graziers and Messrs. Kerr, Ryan, and Molohon were the guests of the employees of the Washington office at a picnic at Fort Hunt, Virginia, Saturday afternoon, May 8. A ball game was played between the field men and the Washington office in which Messrs. Rutledge, Kerr, and Heltman starred in horizontal positions. From all reports, the Washington office force won the game. Chick Heltman drove his car near the picnic center and everyone listened to the Kentucky Derby--some gleefully--some not so gleefully.

A picnic buffet supper was enjoyed during which Master of Ceremonies Peterson called upon Mr. Rutledge and the various field men for appropriate comments. Community singing followed and everyone departed for home in good spirits.

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LOOK FOR ME AGAIN SOME TIME; I'LL BE PUBLISHED EVERY ONCE IN
A WHILE IF YOU FELLERS HELP.

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